

ARE YOU CONSIDERING MOVING TO THE USA CONSUMER HDHP PLAN

Important Information **To Know About Spending Accounts**

- If you want to move to the HDHP, you should spend your entire Health Care FSA balance by December 31, 2024, to be eligible to contribute to the HSA.
- If 2024 Health Care FSA funds are not spent down by December 31, 2024, then you will not be eligible to contribute to your HSA until April 1, 2025.
- If you have a remaining 2024 Health Care FSA balance on January 1, 2025, You will have access to these funds through the grace period. The grace period ends on March 15, 2025.
- The Limited Purpose FSA can be used only for dental and vision expenses.

To learn more about your spending account options,
scan the QR code below

