

Part C. Racial and Ethnic Composition of Full-time Faculty 1991-2016

| Racial/Ethnic Group              | Black, Non Hispanic |      | Amer Indian/ AK Native |      | Asian/Pacific Islander |      | Hispanic          |      | White, Non Hispanic |      | Nonresident Alien |      | Unknown |      | Other <sup>2</sup> |      | Total            |       |       |     |       |       |
|----------------------------------|---------------------|------|------------------------|------|------------------------|------|-------------------|------|---------------------|------|-------------------|------|---------|------|--------------------|------|------------------|-------|-------|-----|-------|-------|
|                                  | Year                | Freq | %                      | Freq | %                      | Freq | %                 | Freq | %                   | Freq | %                 | Freq | %       | Freq | %                  | Freq | %                | Freq  | %     |     |       |       |
| 1991                             | NA                  | NA   | NA                     | NA   | NA                     | NA   | NA                | NA   | NA                  | NA   | 0                 | 0.0  | NA      | NA   | NA                 | NA   | NA               | NA    |       |     |       |       |
| 1992                             | NA                  | NA   | NA                     | NA   | NA                     | NA   | NA                | NA   | NA                  | NA   | 0                 | 0.0  | NA      | NA   | NA                 | NA   | NA               | NA    |       |     |       |       |
| 1993                             | 28                  | 3.8  | 2                      | 0.3  | 34                     | 4.6  | 10                | 1.4  | 642                 | 87.5 | 18                | 2.5  | 0       | 0.0  |                    |      | 734              | 100.0 |       |     |       |       |
| 1994                             | 24                  | 3.3  | NA                     | NA   | NA                     | NA   | NA                | NA   | 640                 | 88.4 | 0                 | 0.0  | NA      | NA   | 60                 | 8.3  | 724              | 100.0 |       |     |       |       |
| 1995                             | 24                  | 3.3  | 2                      | 0.3  | 37                     | 5.0  | 12                | 1.6  | 659                 | 89.7 | 0                 | 0.0  | 1       | 0.1  |                    |      | 735              | 100.0 |       |     |       |       |
| 1996                             | 27                  | 3.7  | 2                      | 0.3  | 44                     | 6.1  | 12                | 1.7  | 636                 | 88.1 | 1                 | 0.1  | 0       | 0.0  |                    |      | 722              | 100.0 |       |     |       |       |
| 1997                             | 28                  | 3.9  | 2                      | 0.3  | 41                     | 5.7  | 13                | 1.8  | 630                 | 88.1 | 1                 | 0.1  | 0       | 0.0  |                    |      | 715              | 100.0 |       |     |       |       |
| 1998                             | 26                  | 3.7  | 3                      | 0.4  | 41                     | 5.8  | 12                | 1.7  | 627                 | 88.1 | 3                 | 0.4  | 0       | 0.0  |                    |      | 712              | 100.0 |       |     |       |       |
| 1999                             | 25                  | 3.5  | 3                      | 0.4  | 37                     | 5.2  | 13                | 1.8  | 627                 | 88.8 | 1                 | 0.1  | 0       | 0.0  |                    |      | 706              | 100.0 |       |     |       |       |
| 2000                             | 20                  | 2.8  | NA                     | NA   | NA                     | NA   | NA                | NA   | 609                 | 88.5 | 0                 | 0.0  | NA      | NA   | 59                 | 8.6  | 688              | 100.0 |       |     |       |       |
| 2001                             | 13                  | 2.0  | 5                      | 0.8  | 34                     | 5.2  | 12                | 1.9  | 581                 | 89.7 | 3                 | 0.5  | 0       | 0.0  |                    |      | 648              | 100.0 |       |     |       |       |
| 2002                             | 17                  | 2.5  | 7                      | 1.1  | 43                     | 6.5  | 10                | 1.5  | 582                 | 87.7 | 0                 | 0.0  | 5       | 0.8  |                    |      | 664              | 100.0 |       |     |       |       |
| 2003                             | 24                  | 3.3  | 6                      | 0.8  | 58                     | 8.0  | 11                | 1.5  | 611                 | 84.6 | 4                 | 0.6  | 8       | 1.1  |                    |      | 722              | 100.0 |       |     |       |       |
| 2004                             | 25                  | 3.5  | 6                      | 0.8  | 57                     | 7.9  | 9                 | 1.2  | 610                 | 84.1 | 0                 | 0.0  | 18      | 2.5  |                    |      | 725              | 100.0 |       |     |       |       |
| 2005                             | 23                  | 3.3  | 4                      | 0.6  | 60                     | 8.6  | 12                | 1.7  | 585                 | 83.6 | 0                 | 0.0  | 16      | 2.3  |                    |      | 700              | 100.0 |       |     |       |       |
| 2006                             | 29                  | 4.0  | 7                      | 1.0  | 64                     | 8.8  | 11                | 1.5  | 611                 | 84.6 | 0                 | 0.0  | 0       | 0.0  |                    |      | 722              | 100.0 |       |     |       |       |
| 2007                             | 30                  | 4.1  | 7                      | 0.9  | 65                     | 8.8  | 16                | 2.2  | 622                 | 84.1 | 0                 | 0.0  | 0       | 0.0  |                    |      | 740              | 100.0 |       |     |       |       |
| Racial/Ethnic Group <sup>3</sup> | African American    |      | Native American        |      | Asian American         |      | Hispanic American |      | White               |      | Nonresident Alien |      | Unknown |      | Multiracial        |      | Pacific Islander |       | Other |     | Total |       |
| 2008                             | 33                  | 4.3  | 3                      | 0.4  | 69                     | 8.9  | 10                | 1.3  | 655                 | 84.6 | 0                 | 0.0  | 1       | 0.1  | 2                  | 0.3  | 1                | 0.1   | 0     | 0.0 | 774   | 100.0 |
| 2009                             | 33                  | 4.4  | 3                      | 0.4  | 68                     | 9.1  | 11                | 1.5  | 626                 | 84.1 | 0                 | 0.0  | 0       | 0.0  | 2                  | 0.3  | 1                | 0.1   | 0     | 0.0 | 744   | 100.0 |
| 2010                             | 33                  | 4.4  | 4                      | 0.5  | 66                     | 8.8  | 11                | 1.5  | 634                 | 84.4 | 0                 | 0.0  | 0       | 0.0  | 2                  | 0.3  | 1                | 0.1   | 0     | 0.0 | 751   | 100.0 |
| 2011                             | 34                  | 4.5  | 3                      | 0.4  | 65                     | 8.6  | 8                 | 1.1  | 647                 | 85.2 | 0                 | 0.0  | 0       | 0.0  | 2                  | 0.3  | 0                | 0.0   | 0     | 0.0 | 759   | 100.0 |
| 2012                             | 35                  | 4.6  | 3                      | 0.4  | 67                     | 8.8  | 11                | 1.4  | 641                 | 84.3 | 0                 | 0.0  | 1       | 0.1  | 2                  | 0.3  | 0                | 0.0   | 0     | 0.0 | 760   | 100.0 |
| 2013                             | 40                  | 5.2  | 4                      | 0.5  | 69                     | 8.9  | 10                | 1.3  | 649                 | 83.9 | 0                 | 0.0  | 1       | 0.1  | 1                  | 0.1  | 0                | 0.0   | 0     | 0.0 | 774   | 100.0 |
| 2014                             | 35                  | 4.5  | 3                      | 0.4  | 72                     | 9.3  | 12                | 1.5  | 648                 | 83.5 | 0                 | 0.0  | 4       | 0.5  | 2                  | 0.3  | 0                | 0.0   | 0     | 0.0 | 776   | 100.0 |
| 2015                             | 37                  | 4.6  | 4                      | 0.5  | 78                     | 9.7  | 12                | 1.5  | 666                 | 82.5 | 0                 | 0.0  | 5       | 0.6  | 5                  | 0.6  | 0                | 0.0   | 0     | 0.0 | 807   | 100.0 |
| 2016                             | 40                  | 4.8  | 1                      | 0.1  | 83                     | 10.0 | 11                | 1.3  | 686                 | 82.4 | 0                 | 0.0  | 5       | 0.6  | 7                  | 0.8  | 0                | 0.0   | 0     | 0.0 | 833   | 100.0 |

<sup>1</sup>Race/ethnic categories are based on IPEDS definitions. Data are derived from ZPGR0091 Banner Report as of November 1.

<sup>2</sup>Detailed information on race/ethnicity is not available.

<sup>3</sup>IPEDS redefined race/ethnicity categories in 2008.